



### Terms of References for Consultant - Pay for Performance

#### Background

Health Research and Social Development Forum (HERD), in the capacity of Sub-Recipient (SR) for the Western and the Central region, is supporting to implement the National Tuberculosis Programme funded by the Global Fund in partnership with Save the Children Nepal and close coordination with National Tuberculosis Centre, Ministry of Health.

#### Purpose of the assignment

The purpose of this assignment is to develop operational guidelines for Pay for Performance.

#### Specific tasks

- a) Review of national and international literatures related to Public Private Mix (PPM) and performance based incentive system in health services, relating to TB
- b) Facilitate a workshop with key stakeholders for assessing the existing incentives payment in health system and linking the system to TB (especially among private sector)
- c) Work in close coordination with International Consultants, NTC and Save the Children officials and other relevant stakeholders based on the nature of work.
- d) Develop Operational Guidelines for Pay for Performance to be used by NTP (NTC, SRs and Partners) for establishing performance based incentives system especially among the private sectors.
- e) Present the developed guidelines through sharing workshop among all relevant stakeholders and incorporate the comments/feedback for finalization of the document.

#### Reporting

The Consultant shall report on regular intervals as specified by HERD upon consensus. The Consultant will report to the Executive Director of HERD or any other focal person nominated by the Director. The Consultant will also work closely with the officials of NTC, Save the Children, HERD and other identified stakeholders.

#### Duration

The total working period will be **for three weeks** starting from **second week of March, 2017 to first week of April, 2017**.

#### Location

This Consultant will be based in HERD's central office, Thapathali, Kathmandu.

#### Qualification, Experience and Competencies

- Minimum graduate degree in Public Health, MBBS or related discipline
- Sound knowledge and expertise of health systems in Nepal especially in the sector of tuberculosis and performance based human resource management.
- Demonstrable experience of evidence review and development of operational guidelines on tuberculosis.
- Excellent evidence synthesis and documentation skills in both Nepali and English language.